

## BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

Pursuant to Regulation 34(2)(f) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Directors present the Business Responsibility and Sustainability Report (BRSR) of the Company for the FY 2022-23.

### SECTION A: GENERAL DISCLOSURE

#### I. Details of the Listed Entity:

1.	<b>Corporate Identity Number (CIN) of the Company</b>	L70200MH2007PLC166818
2.	<b>Name of the Company</b>	D B Realty Limited
3.	<b>Year of Incorporation</b>	2007
4.	<b>Registered address</b>	7 <sup>th</sup> Floor, Resham Bhavan, Veer Nariman Road, Churchgate, Mumbai-400 020
5.	<b>Corporate Address</b>	4 <sup>th</sup> Floor, Wing 15, Gate No.2, Ten BKC, off. N. Dharmadhikari Marg, Kalanagar, Bandra (East), Mumbai – 400 051
6.	<b>E-mail id</b>	<a href="mailto:investors@dbg.co.in">investors@dbg.co.in</a>
7.	<b>Telephone</b>	91-22-49742706, 91-22-35201670
8.	<b>Website</b>	<a href="http://www.dbrealty.co.in">www.dbrealty.co.in</a>
9.	<b>Financial Year reported</b>	2022-23
10.	<b>Name of the Stock Exchanges</b>	BSE Limited & National Stock Exchange of India Limited
11.	<b>Paid-up Capital</b>	Rs. 423,91,05,220/-
12.	<b>Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report</b>	Mr Shahid Balwa Vice Chairman and Managing Director +91-22-35201670 Email id : <a href="mailto:investors@dbg.co.in">investors@dbg.co.in</a>
13.	<b>Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).</b>	Consolidated Basis except mentioned otherwise

#### II. Product/Services:

##### 14. Details of Business Activities (accounting for 90% of the turnover)

Sr. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the Entity
1.	Real Estate	Real estate and Construction Activities	100

##### 15. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

Sr. No.	Product/Service	NIC Code	% of Total Turnover Contributed
1.	Construction and Real Estate	4100	100

#### III Operations:

##### 16. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of Plants	Number of Offices	Total
National	-	1	1
International	-	-	-

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### 17. Markets served by the entity:

#### a. Number of Locations:

Location : Mumbai, Maharashtra , India

#### b. What is the contribution of exports as a percentage of the total turnover of the entity?

Nil, As the Company business belongs to real estate activities which are extended to local markets only.

#### c. A brief on types of customers:

The Company caters to a diverse range of customers including those who purchase residential apartments on sale basis and land development basis.

### IV Employees:

### 18. Details as at the end of Financial Year:

#### a. Employees and Workers (Including Differently abled):

The total includes employees of the Company and its subsidiaries/associates/JV's which are part of Company's consolidation

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
<b>EMPLOYEES</b>						
1.	Permanent (D)	196	179	91.33	17	8.67
2.	Other than Permanent (E)	10	10	-	-	-
3.	<b>Total employees (D + E)</b>	206	189	91.75	17	8.25
<b>WORKERS</b>						
4.	Permanent (F)	-	-	-	-	-
5.	Other than Permanent (G)	-	-	-	-	-
6.	<b>Total workers (F + G)</b>	-	-	-	-	-

Note: Laborers employed through contractors and their subcontractors have been classified as workers. These workers are not on the direct payroll of the Company.

#### b. Differently abled Employees and workers:

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
<b>DIFFERENTLY ABLED EMPLOYEES</b>						
1.	Permanent (D)	-	-	-	-	-
2.	Other than Permanent (E)	-	-	-	-	-
3.	<b>Total employees (D + E)</b>	-	-	-	-	-
<b>DIFFERENTLY ABLED WORKERS</b>						
4.	Permanent (F)	-	-	-	-	-
5.	Other than permanent (G)	-	-	-	-	-
6.	<b>Total differently abled workers (F + G)</b>	-	-	-	-	-

### 19. Participation/Inclusion/Representation of women:

	Total (A)	No. and Percentage of females	
		No. (B)	% (B/A)
<b>Board of Directors</b>	6	1	16.67%
<b>Key Management Personnel</b>	4	0	0

Note: Key Managerial Personnel includes Managing Directors which form part of Board of Directors

**20. Turnover rate for permanent employees and workers:**

(Disclose trends for the past 3 years)

	FY 2022-23 (Turnover rate in current FY)			FY 2021-22 (Turnover rate in current FY)			FY 2020-21 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
<b>Permanent Employees</b>	17.89	25.00	18.84	13.22	34.15	15.35	41.12	52.46	42.54
<b>Permanent Workers</b>	-	-	-	-	-	-	-	-	-

Note: Laborers employed through contractors and their subcontractors have been classified as workers. These workers are not on the direct payroll of the Company.

**V. Holding, Subsidiary and Associate Companies (including joint ventures)**

**21. (a) Names of holding / subsidiary / associate companies / joint ventures**

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	Neelkamal Realtors Suburban Private Limited	Subsidiary	66.67	Yes
2.	Real Gem Buildtech Private Limited	Subsidiary	100	No
3.	Neelkamal Shantinagar Properties Private Limited	Subsidiary	100	No
4.	Esteem Properties Private Limited	Subsidiary	100	No
5.	DB View Infracon Private Limited	Subsidiary	100	No
6.	MIG (Bandra) Realtors and Builders Private Limited	Subsidiary	100	Yes
7.	Horizontal Ventures Private Limited( formerly known as Horizontal Realty and Aviation Private Limited)	Subsidiary	62.86	No
8.	Goregaon Hotel And Realty Private Limited	Subsidiary	100	No
9.	DB Contractors & Builders Private Limited	Subsidiary	100	No
10.	Vanita Infrastructures Private Limited	Subsidiary	100	No
11.	N. A. Estates Private Limited	Subsidiary	100	No
12.	Nine Paradise Erectors Private Limited	Subsidiary	100	No
13.	Saifee Bucket Factory Private Limited	Subsidiary	100	No
14.	DB Man Realty Limited	Subsidiary	100	No
15.	Royal Netra Construction Private Limited	Subsidiary	50.4	No
16.	Spacecon Realty Private Limited	Subsidiary	100	No
17.	Neelkamal Realtors Tower Private Limited	Subsidiary	100	No
18.	Prestige (BKC) Realtors Private Limited	Associate	40.8	Yes
19.	DB Hi-Sky Constructions Private Limited	Associate	50	No
20.	Shiva Buildcon Private Limited	Associate	48.33	No
21.	Shiva Multitrade Private Limited	Associate	48.33	No
22.	Shiva Realtors Suburban Private Limited	Associate	48.33	No
23.	Pandora Projects Private Limited	Associate	49	No

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S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
24.	Great View Buildcon Private Limited (Formerly known as Turf Estate Realty Private Limited)	Subsidiary	100	No
25.	Conwood DB Joint Venture	Subsidiary	90	No
26.	ECC DB Joint Venture	Subsidiary	75	No
27.	Turf Estate Joint Venture	Subsidiary	100	No
28.	DB Realty and Shreepati Infrastructures LLP	Joint Venture	60	No
29.	DBS Realty	Joint Venture	33.33	No
30.	Dynamix Realty	Joint Venture	50	No
31.	Lokhandwala Dynamix Balwas JV	Joint Venture	50	No
32.	Evergreen Industrial Estate	Subsidiary	100	No
33.	Shree Shantinagar Venture	Subsidiary	100	No
34.	Suraksha DB Realty	Joint Venture	50	No
35.	Sneh Developers	Joint Venture	49	No
36.	Om Metal Consortium	Joint Venture	50	No
37.	Mira Real Estate Developers	Subsidiary	99	No
38.	Turf Estate Joint Venture LLP	Joint Venture	50	Yes
39.	National Tiles	Subsidiary	99	No
40.	Innovation Erectors LLP	Subsidiary	100	No
41.	Ahmednagar Warehousing Developers and Builders LLP	Joint Venture	50	No
42.	Solapur Warehousing Developers and Builders LLP	Joint Venture	50	No
43.	Aurangabad Warehousing Developers and Builders LLP	Joint Venture	50	No
44.	Latur Warehousing Developers and Builders LLP	Joint Venture	50	No
45.	Saswad Warehousing Developers and Builders LLP	Joint Venture	50	No
46.	Lokhandwala DB Realty LLP	Joint Venture	50	No

### VI. CSR Details

22. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No) = No

(ii) Turnover (in Rs.) - Rs. 3,85,48,000/-

(iii) Net worth (in Rs.) - Rs. 28,27,65,64,703/-

### VII. Transparency and Disclosures Compliances

**23. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:**

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) <i>(If Yes, then provide web-link for grievance redress policy)</i>	FY 2022-23			FY 2021-22		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	No	0	0	0	0	0	-
Investors (other than shareholders)	Yes <a href="https://www.dbrealty.co.in/policy.php">https://www.dbrealty.co.in/policy.php</a>	0	0	0	0	0	-
Shareholders	Yes <a href="https://www.dbrealty.co.in/policy.php">https://www.dbrealty.co.in/policy.php</a>	0	0	0	0	0	-
Employees and workers	Yes <a href="https://www.dbrealty.co.in/policy.php">https://www.dbrealty.co.in/policy.php</a>	0	0	0	0	0	-
Customers	Yes <a href="https://www.dbrealty.co.in/policy.php">https://www.dbrealty.co.in/policy.php</a>	6337	6021	316	5955	5547	408
Value Chain Partners	Yes <a href="https://www.dbrealty.co.in/policy.php">https://www.dbrealty.co.in/policy.php</a>	0	0	0	0	0	-
Other (please specify)	-	0	0	0	0	0	-

**24. Overview of the entity's material responsible business conduct issues:**

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format: \_

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Customer Experience & Satisfaction	O	Customer satisfaction is priority and its is essential for building long term relationships	-	Positive
2	Corporate Governance	R	Failure to comply with the law or meet stakeholder obligations, corruption & bribery, etc.	The company's policies provide guidance for transparency & disclosure, compliance towards statutory obligations, conflict of interest, antibribery & anti-corruption, whistle blower policy, etc.	Negative

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S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
3	Training & Development	O	Training & development offers help to boost knowledge of the workforce results in increased retention of employees, better preparedness for contingencies, attracts new talent & improves the efficiency & productivity	Upskilling & development of employees on emerging technologies as well as behavioral and safety aspects.	Positive
4	Occupational Health & Safety	R	Unhygienic working conditions can lead to illness among workers and employees. Safety related hazards can cause injuries, accidents, deaths.	The Company firmly believes in providing a healthy and safe work environment to all its employees and workers.. All necessary measures are in place to ensure the same.	Negative
5	Materials	O	Eco-friendly / Green materials have a lower environmental impact than traditional construction materials & are bio-degradable/recyclable.	-	Positive
6	Training & Development Opportunity	O	Training & development offers help to boost knowledge of the workforce results in increased retention of employees, better preparedness for contingencies, attracts new talent & improves the efficiency & productivity	Upskilling & development of employees on emerging technologies as well as behavioral and safety aspects	Positive

## SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

- P1** Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.
- P2** Businesses should provide goods and services in a manner that is sustainable and safe.
- P3** Businesses should respect and promote the well-being of all employees, including those in their value chains.
- P4** Businesses should respect the interests of and be responsive to all its stakeholders.
- P5** Businesses should respect and promote human rights.
- P6** Businesses should respect and make efforts to protect and restore the environment.
- P7** Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.
- P8** Businesses should promote inclusive growth and equitable development.
- P9** Businesses should engage with and provide value to their consumers in a responsible manner.

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions		P1	P2	P3	P4	P5	P6	P7	P8	P9										
<b>Policy and management processes</b>																				
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)		Y	Y	Y	Y	Y	Y	Y	Y	Y										
b. Has the policy been approved by the Board? (Yes/No)		Y	Y	Y	Y	Y	Y	Y	Y	Y										
c. Web Link of the Policies, if available		<a href="https://www.dbrealty.co.in/policy.php">https://www.dbrealty.co.in/policy.php</a>																		
2. Whether the entity has translated the policy into procedures. (Yes / No)		Y	Y	Y	Y	Y	Y	Y	Y	Y										
3. Do the enlisted policies extend to your value chain partners? (Yes/No)		Y	Y	Y	Y	Y	Y	Y	Y	Y										
4. Name of the national and international codes/certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.		N	N	N	N	N	N	N	N	N										
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.		N	N	N	N	N	N	N	N	N										
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.		NA	NA	NA	NA	NA	NA	NA	NA	NA										
<b>Governance, leadership and oversight</b>																				
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements ( <i>listed entity has flexibility regarding the placement of this disclosure</i> ) While BRSR is mandatory from FY 2022-23, as a responsible corporate citizen, the Company has decided to report on its business responsibility and sustainability practices from FY 22-23 onwards. This BRSR is a testimony of the Company's commitment to sustainability in all its dimensions and the Company will constantly endeavour to strengthen this further on a continuing basis.																				
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).		Mr. Shahid Balwa Vice Chairman and Managing Director																		
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.		No. However, the respective areas of the ESG matters are monitored by the individual namely the Departmental Heads of the respective departments.																		
10. Details of Review of NGRBCs by the Company :																				
Subject for Review		Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee					Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)													
		P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9	
Performance against above policies and follow up action		All the policies of the Company are reviewed periodically or on a need basis for necessary follow up actions.																		
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances		During the review, the effectiveness of the policies is evaluated and necessary amendments to policies and procedures are implemented. In the event of any material non-compliances, the Audit committee and Risk Management committee are notified. The Company complies with the extant regulations and principles as are applicable.																		
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.		P1	P2	P3	P4	P5	P6	P7	P8	P9	No, the Company has not undertaken an independent assessment/ evaluation of its policies by an external agency.  Periodic internal audits are undertaken to ensure the effective working of all policies and strict alignment with internal protocols and guidelines.									

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## SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

**PRINCIPLE 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.**

### Essential Indicators

#### 1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% of persons in respective category covered by the awareness programmes
Board of Directors	2	<ul style="list-style-type: none"> <li>- Code of conduct</li> <li>- Anti-bribery and anticorruption</li> <li>- Insider trading</li> <li>- Prevention and sexual-harassment</li> </ul>	100%
Key Managerial Personnel	8	<ul style="list-style-type: none"> <li>- Code of conduct</li> <li>- Anti-bribery and anticorruption</li> <li>- Insider trading</li> <li>- Prevention and sexual --harassment</li> <li>- Health and safety</li> </ul>	100%
Employees other than BOD and KMPs	5	<ul style="list-style-type: none"> <li>- Code of conduct</li> <li>- Anti-bribery and anticorruption</li> <li>- Insider trading</li> <li>- Prevention and sexual --harassment</li> <li>- Health and safety</li> <li>- Leadership and Performance --Management Development</li> <li>- Regulatory Compliance and Workplace Ethics</li> <li>- Technical-Skills Enhancement</li> <li>- Fire Drills</li> </ul>	100%
Workers	Laborers employed through contractors and their subcontractors have been classified as workers. These workers are not on the direct payroll of the Company.		

#### 2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity’s website):

The Company had no monetary and non-monetary fines / penalties /punishment/ award / compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year FY-22-23 except ongoing proceedings as mentioned in Directors Report.

#### 3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Not applicable

#### 4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy:

Yes, The Company has ‘zero tolerance’ of any practice that may be classified as corruption, bribery or giving or receipt of bribes and the same has been mentioned in its Code of Conduct The objective of this policy is to serve as a guide for all



directors, executives, employees and associated persons for ensuring compliance with applicable anti-bribery laws, rules and regulations.

Further details can be found here: <https://www.dbrealty.co.in/pdf/Revised-Code-of-Conduct.pdf>

**5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:**

There have been no cases involving disciplinary action taken by any law enforcement agency on the charges of bribery / corruption against directors / KMPs / employees / workers that have been brought to the Company's attention.

**6. Details of complaints with regard to conflict of interest:**

There have been no complaints with regard to conflict of interest against Board of Directors or KMPs for FY 2022-23 and FY 2021-22.

**7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.**

Not Applicable

**Leadership Indicators**

**1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:**

Total number of awareness programmes held	Topics/principles covered under the training	% age of value chain partners covered (by value of business done with such partners) under the awareness programmes
-	-	-

**a. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/ No) If Yes, provide details of the same :**

Yes, The Company obtains annual declarations from the Board of Directors and Key Managerial Personnel (KMP) regarding their interests in any entities. This is to ensure that all requisite approvals mandated by the relevant statutes and the Company's policies are obtained prior to engaging in transactions with such entities or individuals.

Additionally, the Nomination & Remuneration Committee conducts a comprehensive assessment of potential conflict of interest scenarios when inducting new Directors to the Board. It is also noteworthy that Directors abstain from voting or participating in decision making processes concerning matters where a conflict of interest exists or may arise.

**PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe**

**Essential Indicators**

**1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.**

As a real estate sector Company, investment in research and development activities is not applicable, with respect to capital expenditure in specific technologies to improve the social and environmental impacts of our products.

The Company aims to explore and prioritize investment opportunities that align with its commitment to sustainability and responsible business practices. This will involve a comprehensive assessment of its current operations, environmental footprint, and social impact, as well as identifying potential areas for improvement.

**2. a. Does the entity have procedures in place for sustainable sourcing? : No**

**b. If yes, what percentage of inputs were sourced sustainably? : No**

**3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste :**

The Company does not have any specific product to reclaim at the end of life. However, at the project and operation sites, there are systems in place to recycle, reuse and dispose in line with regulatory requirement for the above waste being generated during course of construction and operation.

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4. **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same :**

Not Applicable

## Leadership Indicators

1. **Has the entity conducted Life Cycle Perspective/Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?**

The Company has not undertaken any Lifecycle Perspective / Assessments for FY 2022-23.

2. **If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same:**

Not Applicable

3. **Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry):**

Not Applicable

4. **Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:**

Not Applicable

5. **Reclaimed products and their packaging materials (as percentage of products sold) for each product category.**

Indicate product Category	Reclaimed Products and their packaging materials as % of total products sold in respective category
NA	NA

**PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains**

## Essential Indicators

1. a. **Details of measures for the well-being of employees:**

The Company provides employees with a range of benefits to enhance their wellbeing and personal growth. All employees are supported with flexi leave benefits such as privileged leaves, flexi hours, sabbatical leave and blocked leave. Other benefits include reimbursement on mobile charges. Further, the Company also undertakes celebrations such as Women's Day, Independence Day, Diwali and Dusshera to provide employees with an opportunity to collaborate and deliver value.

Category	% of employees covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
<b>Permanent employees</b>											
Male	179	179	100	-	-	-	-	-	-	-	-
Female	17	17	100	-	-	17	100	-	-	-	-
<b>Total</b>	<b>196</b>	<b>196</b>	<b>100</b>	-	-	<b>17</b>	<b>8.67</b>	-	-	-	-
<b>Other than Permanent employees</b>											
Male	10	10	100	-	-	-	-	-	-	-	-
Female	0	0	0	-	-	-	-	-	-	-	-
<b>Total</b>	<b>10</b>	<b>10</b>	<b>100</b>	-	-	-	-	-	-	-	-

**b. Details of measures for the well-being of workers:**

Category	% of workers covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
<b>Permanent Workers</b>											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	-	-	-	-	-	-	-	-	-	-	-
<b>Other than Permanent employees</b>											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	-	-	-	-	-	-	-	-	-	-	-

Note: Laborers employed through contractors and their subcontractors have been classified as workers. These workers are not on the direct payroll of the Company.

**2. Details of retirement benefits, for Current Financial Year and Previous Financial Year:**

Benefits	FY 2022-23			FY 2021-22		
	No. of Employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/NA)	No. of Employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/NA)
PF	99.03	NA	Y	98.08	NA	Y
Gratuity	100.00	NA	Y	100.00	NA	Y
ESI	15.53	NA	Y	22.60	NA	Y
Others – Please specify	NA	NA	NA	NA	NA	NA

Note: Laborers employed through contractors and their subcontractors have been classified as workers. These workers are not on the direct payroll of the Company.

**3. Accessibility of workplace**

**Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard:**

Yes, It is accessible to differently abled employees and workers.

**4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.**

Yes, The Company maintain equal opportunities at the time of recruitment as well as during the course of employment irrespective of caste, creed, gender, race, religion, disability or sexual orientation. The weblink of the policy is, <https://www.dbrealty.co.in/pdf/Policy%20on%20Busines%20Responsibility2022.pdf>.

**5. Return to work and Retention rates of permanent employees and workers that took parental leave.**

Gender	Permanent Employees		Permanent Workers	
	Return to work rate	Retention Rate	Return to work rate	Retention Rate
Male	NA	NA	-	-
Female	100	100	-	-
<b>Total</b>	<b>100</b>	<b>100</b>	-	-

Note: Laborers employed through contractors and their subcontractors have been classified as workers. These workers are not on the direct payroll of the Company.

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**6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief:**

Not Applicable

	<b>Yes/No (If Yes, then give details of the mechanism in brief)</b>
Permanent Workers	Yes. Grievance redressal mechanism is available at project site establishments. Complaints can be raised to the immediate supervisor, superior, manager, at project site or directly reported to the admin and industrial relation personnel. Also, grievances can be raised through e-mails and all the grievances that are received through different platforms are directed to the respective function owner and resolved through the respective IR and Admin function.  The grievances can be also raised through whistle-blower system by writing an e-mail.
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

**7. Membership of employees and worker in association(s) or Unions recognized by the listed entity:**

Not Applicable

**8. Details of training given to employees and workers:**

Category	FY 2022-23					FY 2021-22				
	Total (A)	On Health and Safety measures		On Skill upgradation		Total (D)	On Health and Safety measures		On Skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
<b>Employees</b>										
Male	189	189	100	100	52.91	191	170	89	90	47.12
Female	17	17	100	10	58.82	17	10	58.82	8	47.05
<b>Total</b>	<b>206</b>	<b>206</b>	<b>100</b>	<b>110</b>	<b>53.34</b>	<b>208</b>	<b>180</b>	<b>86.54</b>	<b>98</b>	<b>47.12</b>
<b>Workers</b>										
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

Note: Laborers employed through contractors and their subcontractors have been classified as workers. These workers are not on the direct payroll of the Company.

**9. Details of performance and career development reviews of employees and worker:**

Category	Jupiter_R Form - JM & IIFL			FY 2021-22		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
<b>Employees</b>						
Male	The Company is yet to undertake performance appraisal for FY 2022-23			191	191	100%
Female				17	17	100%
<b>Total</b>				<b>208</b>	<b>208</b>	<b>100%</b>
<b>Workers</b>						
Male	-	-	-	-	-	-
Female	-	-	-	-	-	-
<b>Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

Note: Laborers employed through contractors and their subcontractors have been classified as workers. These workers are not on the direct payroll of the Company.

**10. Health and Safety Management System:**

**a. Whether an occupational health and safety management system has been implemented by the entity (Yes/No). If Yes, the coverage such system? :**

The Company places a high priority on maintaining a safe and healthy workplace environment for all of its employees to uphold this commitment, we have established a Health and Safety management system. It sets out clear expectations and responsibilities for both employers and employees in ensuring occupational health and safety and provides a detailed roadmap for taking preventive measures.

**b. What are the processes used to identify work related hazards and access risks on a routine and routine basis by the entity? :**

The Company has a systematic risk management process in place for identification, assessment, mitigation, monitoring, & reporting work related hazards on a routine and non-routine basis which taken care of by the risk management committee.

**c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N) :**

Yes, the Company has processes for workers to report work related hazards and to remove themselves from such risks.

**d. Do the employees/worker of the entity have access to non-occupational medical and healthcare services? (Yes/No) : Yes**

**11. Details of safety related incidents, in the following format:**

Safety Incident/Number	Category	FY 2022-23	FY 2021-22
Lost Time Injury Frequency Rate (LTIFR) ((per one million-person hours worked)	Employees	0	0
	Workers	NA	NA
Total recordable work-related injuries	Employees	0	0
	Workers	NA	NA
No. of fatalities	Employees	0	0
	Workers	NA	NA
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	NA	NA

Note: Laborers employed through contractors and their subcontractors have been classified as workers. These workers are not on the direct payroll of the Company.

**12. Describe the measures taken by the entity to ensure a safe and healthy work place:**

The Company has an EHS management system which is a part of the Risk Management Committee that ensures a safe & healthy work place to all its employees & contractual workers. Before the initiation of a new project, an EHS plan is prepared by the Company/its JV Partner to identify the risks & hazards that possibly could arise out of the scope of work & prescribes preventive measures for the same.

**13. Number of Complaints on the following made by employees and workers:**

	FY 2022-23			FY 2021-22		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	-	-	-	-	-	-
Health & Safety	-	-	-	-	-	-

**14. Assessment for the year:**

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

**15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions:**

Not Applicable

**Leadership Indicators**

**1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N) :**

Yes, There is Group Insurance and also benefits are available under ESIC and PF. The ESIC and PF have the provisions of Insurance cover as well as pension benefits in the event of death of employee.

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2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

Adherence to the applicable statutory provisions including payment and deduction of statutory dues is incorporated in the contract agreement with the value chain partners.

3. Provide the number of employees / workers having suffered high consequence work related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are employees/ workers rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2022-23	FY 2021-22	FY 2022-23	FY 2021-22
Employees	-	-	-	-
Workers	-	-	-	-

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No) :

The Company does not provide transition assistance programmes to facilitate continued employability and the management of career endings resulting from retirement.

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	Not Applicable
Working Conditions	-

6. Provide details of any corrective actions taken or underway to address significant risks /concerns arising from assessments of health and safety practices and working conditions of value chain partners. :

Not Applicable

### PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

#### Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity :

Company business is primarily in Real Estate and Construction Activity. Hence in line with its business models, the company had identified the following as key stakeholders: investors, shareholders, employees, customers suppliers/contractors, regulatory bodies, Government, etc.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement(Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Government and regulatory authorities	No	E-mail Letters	Quarterly & Event Based	Approvals & Compliances
Shareholders	No	E-mail AGM/ EGM Results Presentations	Quarterly, annual and email frequency on need basis	Annual Report for the purpose of communicating the relevant information, resolving their queries/ grievances, seeking of approvals.
Suppliers	No	Emails &One to One meetings	Project Basis	Material requirement Supply timeframe Procurement contracts
Investors	No	Emails &One to One meetings	As per requirement	Financial Performance & quarterly results
Customers	No	Marketing - Email Sales	Event based	Project Launch Campaigns

## Leadership Indicators

### 1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board :

The Company has set up various committees to not only address issues & concerns of all the stakeholders with respect to ESG/Sustainability, ERM, Stakeholder relationship, CSR & risks but also to ensure smooth functioning of the company. The committees set up the company are as follows: Stakeholders Relationship Committee, Risk Management Committee, Corporate Social Responsibility Committee, Audit Committee, Independent Director's Committee, and Nomination and Remuneration Committee.

### 2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes /No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity:

Not Applicable

### 3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/marginalized stakeholder groups :

The Company is engaged in Real estate industry in Mumbai and dwellers therein may be classified as marginalised stakeholders.

## PRINCIPLE 5 : Businesses should respect and promote human rights

### Essential Indicators

### 1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity in the following format:

Category	FY 2022-23			FY 2021-22		
	Total (A)	No. of Employees/workers covered (B)	% (B/A)	Total (C)	No. of Employees/workers covered (D)	% (D/C)
<b>Employees</b>						
Permanent	196	196	100%	188	188	100%
Other than permanent	10	10	100%	20	20	100%
<b>Total Employees</b>	<b>206</b>	<b>206</b>	<b>100%</b>	<b>208</b>	<b>208</b>	<b>100%</b>
<b>Workers</b>						
Permanent	-	-	-	-	-	-
Other than permanent	-	-	-	-	-	-
<b>Total Employees</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

Note: Laborers employed through contractors and their subcontractors have been classified as workers. These workers are not on the direct payroll of the Company.

### 2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2022-23					FY 2021-22				
	Total (A)	Equal to Minimum Wages		More than Minimum Wages		Total (D)	Equal to Minimum Wages		More than Minimum Wages	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
<b>Employees</b>										
<b>Permanent</b>										
Male	179	-	-	179	100	172	-	-	172	100
Female	17	-	-	17	100	16	-	-	16	100
<b>Other than Permanent</b>										
Male	10	-	-	10	100	19	-	-	19	100
Female	0	-	-	-	-	1	-	-	1	100

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Category	FY 2022-23					FY 2021-22				
	Total (A)	Equal to Minimum Wages		More than Minimum Wages		Total (D)	Equal to Minimum Wages		More than Minimum Wages	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
<b>Workers</b>										
<b>Permanent</b>										-
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
<b>Other than Permanent</b>										-
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-

Note: Laborers employed through contractors and their subcontractors have been classified as workers. These workers are not on the direct payroll of the Company.

### 3. Details of remuneration/salary/wages, in the following format:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BOD)	5	-	1	-
Key Managerial Personnel	2	870,441	0	0
Employees other than BOD and KMP	187	1,45,59,191	17	14,38,824
Workers	-	-	-	-

Notes:

- KMPs include Managing Directors who have not drawn any remuneration during FY 2022-23. Other than KMPs, other Directors are entitled for only Sitting Fees for attending each Board/Committee meeting, which has not been considered for above.
- Laborers employed through contractors and their subcontractors have been classified as workers. These workers are not on the direct payroll of the Company.

### 4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

The primary focal point for addressing the human rights issues are respective Project Heads/ Department Head. If need be, the Company constitute committee(s) to address the impacts/issues related to the human rights.

### 5. Describe the internal mechanisms in place to redress grievances related to human rights issues:

The grievance can be raised with their respective Head of the Department/Project Heads and will be resolved with the necessary action based on the circumstances.

### 6 Number of Complaints on the following made by employees and workers:

	FY 2022-23			FY 2021-22		
	Filed During the year	Pending resolution at the end of the year	Remarks	Filed During the year	Pending resolution at the end of the year	Remarks
Sexual Harrassment	-	-	-	-	-	-
Discrimination at workplace	-	-	-	-	-	-
Child Labour	-	-	-	-	-	-
Forcced Labour/Involuntary Labour	-	-	-	-	-	-
Wages	-	-	-	-	-	-
Other human rights related issues	-	-	-	-	-	-



**7. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases :**

The complainant can approach the HR department directly or to the HODs with their grievance. Appropriate inquiries will be conducted by the Company as per the applicable laws and appropriate actions, as may deem fit will be taken. Alternatively, the employees may report their grievance, complaints related to discrimination and harassment cases to the HODs.

The Company has a Whistle Blower Policy wherein the employees report, without fear of retaliation, any wrong practices, unethical behaviour or noncompliance which may have a detrimental effect on the organisation, including financial damage and impact on brand image. Also, the Code of Conduct of the Company requires employees to behave responsibly in their action and conduct.

**8. Do human rights requirements form part of your business agreements and contracts? (Yes/No) : No**

**9. Assessments for the year:**

	<b>% of your plants and offices that were assessed (by entity or statutory authorities or third parties)</b>
Child labour	Nil
Forced/involuntary labour	Nil
Sexual harassment	Nil
Discrimination at workplace	Nil
Wages	Nil
Others — please specify	Nil

**10. Provide details of any corrective actions taken or underway to address significant risks /concerns arising from the assessments at Question 9 above :**

Not Applicable

**Leadership Indicators**

**1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints:**

No Complaints received in FY 2022-23 for human rights violation.

**2. Details of the scope and coverage of any Human rights due-diligence conducted: The Company does not conduct any human rights due-diligence: Not Applicable**

**3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016 : Yes, it is accessible**

**4. Details on assessment of value chain partners:**

	<b>% Of value chain partners (by value of business done with such partners) that were assessed</b>
Sexual Harassment	-
Discrimination at workplace	-
Child labour	-
Forced Labour/ Involuntary labour	-
Wages	-
Others – Specify	-

**5. Provide details of any corrective actions taken or underway to address significant risks /concerns arising from the assessments at Question 4 above : Not Applicable**

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### PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the Environment

#### Essential Indicators

#### 1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2022-23	FY 2021-22
Total electricity consumption (A)	5344.96	5569.11
Total fuel consumption (B)	940.81	773.22
Energy consumption through other sources (C)	-	-
<b>Total energy consumption (A+B+C)</b>	<b>6285.77</b>	<b>6342.33</b>
Energy intensity per rupee of turnover (Total energy consumption/turnover in rupees)	-	-
Energy intensity (optional) — the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: No

#### 2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any :

The Company does not have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India.

#### 3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2022-23	FY 2021-22
Water withdrawal by sources (in kiloliters)		
(i) Surface Water	58029	141079
(ii) Groundwater	-	-
(iii) Third Party Water	-	-
(iv) Seawater/desalinated water	-	-
Total Volume of water withdrawal (in kiloliters) (i+ii+iii+iv+v)	58029	141079
Total volume of water consumption (in kiloliters)	58029	141079
Water intensity per rupee of turnover (water consumed/turnover)	-	-
Water intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency : No

#### 4. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation :

The Company's residential and commercial projects (completed as well as upcoming) are equipped with state-of-the-art Sewage Treatment Plants (STP) and Rainwater Harvesting (RWH) systems that work in tandem to provide a mechanism for Zero Liquid Discharge. The treated/ collected water from the STP/RWH is re-circulated and reused for toilet flushing, gardening, landscape irrigation etc.

#### 5. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please Specify	FY 2022-23	FY 2021-22
NOx	-	-	-
Sox	-	-	-
Particulate matter (PM)	-	-	-
Persistent organic pollutants (POP)	-	-	-
Volatile organic compounds (VOC)	-	-	-
Hazardous air pollutants (HAP)	-	-	-
Others - please Specify	-	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: No

6. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2022-23	FY 2021-22
Total Scope 1 emissions (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	3104	3134
Total Scope 2 emissions (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	36914	37272
Total Scope 1 and Scope 2 emissions per rupee of turnover	-	-	-
Total Scope 1 and Scope 2 emission intensity (optional) — the relevant metric may be selected by the entity	-	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: No

7. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details :

No, the Company does not have any specific projects related to reducing Green House Gas Emission. However, the Company obtains environment clearances as required under the Environment Impact Assessment (EIA) Notification 2006 issued by the Ministry of Environment, Forest & Climate Change, New Delhi by satisfying all the terms and conditions therein required to be complied for its real estate projects. The Suggestions provided by environmental authority are already incorporated by the company in areas related to energy consumption, solid waste management and conservation and treatment of water. These include continual improvement in adoption of good practices.

8. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2022-23	FY 2021-22
<b>Total Waste Generated (in metric tonnes)</b>		
Plastic waste (A)	10.72	10.82
E-waste (B)	5.36	5.41
Bio-medical waste (C)	-	-
Construction and demolition waste (D)	15104	3540
Battery waste (E)	-	-
Radioactive waste (F)	-	-
Other Hazardous waste. Please specify, if any. (G)	-	-
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	-	-
<b>Total (A+B +C+D+E+F+G+ H)</b>	<b>15120.08</b>	<b>3556.23</b>
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
<b>Category of waste</b>		
i. Recycled	897	897
ii. re-used	311	314
iii. other recovery operations	-	-
<b>Total</b>	<b>1208</b>	<b>1211</b>
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
<b>Category of waste</b>		
i. incineration	-	-
ii. landfilling	15104	3540
iii. other disposal operations	1077.7	1087.9
<b>Total</b>	<b>16181.7</b>	<b>4627.9</b>

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: No

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9. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes :

The waste generated from the construction activity is segregated and reused for various activities such as backfilling, levelling, etc at the project sites. The construction wastage which cannot be reused is sent to vendors for appropriate recycling.

10. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

No, the Company does not have operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.

11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and Brief of the project	EIA Notification no	Date	Whether conducted by independent external agency?	Results communicated in public domain?	Relevant web link
Commercial Office Building Project at Mahalaxmi	SIA/MH/MIS/207549/2021	12/10/2021	No	Yes	<a href="https://environmentclearance.nic.in/Statercord.aspx?State_Name=Maharashtra">https://environmentclearance.nic.in/Statercord.aspx?State_Name=Maharashtra</a>
Commercial Office Building Project at Bandra Kurla Complex	SIA/MH/NCP/58422/2020	01/03/2022	No	Yes	<a href="https://environmentclearance.nic.in/Statercord.aspx?State_Name=Maharashtra">https://environmentclearance.nic.in/Statercord.aspx?State_Name=Maharashtra</a>

12. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N), If not, provide details of all such non-compliances, in the following format:

Yes, all the projects have, wherever required, have obtained environmental clearance under the EIA Notification 2006. Also, MPCB's Consent is obtained for all the on-going projects as applicable.

Specify the law / regulation / guidelines which was not complied with	Provide details of noncompliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
NA	NA	NA	NA

### Leadership Indicators

1. Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources, in the following format:

Parameter	FY 2022-23	FY 2021-22
<b><u>From renewable sources</u></b>		
Total electricity consumption (A)	0	0
Total fuel consumption (B)	0	0
Energy consumption through other sources (C)	0	0
<b>Total energy consumed from renewable sources (A+B+C)</b>	<b>0</b>	<b>0</b>
<b><u>From non-renewable sources</u></b>		
Total electricity consumption (D)	5344.96	5569.11
Total fuel consumption (E)	940.81	773.22
Energy consumption through other sources (F)	0	0
<b>Total energy consumed from non-renewable sources (D+E+F)</b>	<b>6285.77</b>	<b>6342.33</b>

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: No

**2. Provide the following details related to water discharged:**

Parameter	FY 2022-23	FY 2021-22
<b><u>Water discharge by destination and level of treatment (in kilolitres)</u></b>	-	-
i. To Surface water No Treatment With treatment – please specify level of treatment	-	-
ii. To Groundwater No Treatment With treatment – please specify level of treatment	-	-
iii. To Seawater No Treatment With treatment – please specify level of treatment	-	-
iv. Sent to third-parties No Treatment With treatment – please specify level of treatment	-	-
v. Others No Treatment With treatment – please specify level of treatment	-	-
<b>Total water discharged (in kilolitres)</b>	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried Out by an external agency? (Y/N) If yes, name of the external agency: No

**3. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):**

Not Applicable

For each facility/plant located in areas of water stress, provide the following information:

- i. Name of the area
- ii. Nature of operations
- iii. Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2022-23	FY 2021-22
<b>Water withdrawal by source (in kilolitres)</b>		
Surface water	-	-
Groundwater	-	-
Third party water	-	-
Seawater / desalinated water	-	-
Others	-	-
<b>Total volume of water withdrawal (in kilolitres)</b>	-	-
<b>Total volume of water consumption (in kilolitres)</b>	-	-
<b>Water intensity per rupee of turnover (Water consumed / turnover)</b>	-	-
<b>Water intensity (optional) – the relevant metric may be selected by the entity</b>	-	-
<b>Water discharge by destination and level of treatment (in kilolitres)</b>	-	-
a. Into Surface water	-	-
No treatment	-	-
With treatment – please specify level of treatment	-	-
b. Into Groundwater	-	-
No treatment	-	-
With treatment – please specify level of treatment	-	-
c. Into Seawater	-	-
No treatment	-	-
With treatment – please specify level of treatment	-	-
d. Sent to third-parties	-	-
No treatment	-	-
With treatment – please specify level of treatment	-	-
e. Others	-	-
No treatment	-	-
With treatment – please specify level of treatment	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: No

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#### 4. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2022-23	FY 2021-22
<b>Total Scope 3 emissions</b> (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	-	-
<b>Total Scope 3 emissions per rupee of turnover</b>		-	-
<b>Total Scope 3 emission intensity (optional)</b> – the relevant metric may be selected by the entity		-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency : No

#### 5. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities :

Not Applicable

#### 6. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

The Company has not undertaken any specific initiatives as mentioned above. The Company proposes to undertake the following initiatives in the time to come. The estimated outcome of such initiatives is highlighted below:

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Proposed use of Sewage Treatment Plants in all the On-Going Projects and using the Treated water for Flushing and Gardening Purposes	-	Reduction in Water Demand thereby making effective use of the Water available
2	Proposed use of Organic Waste Converter for all the project	-	Reduction in Solid waste Footprint thereby reducing the load on the City's Municipal Waste Collection and Disposal
3	Proposed use of Solar PV Panels in all the On-Going Projects hereby promoting use of the Renewable Source of energy thereby reducing the requirement of Conventional Electricity	-	Proposed Use of the Solar PV Panels shall reduce the overall Power Requirement in any project by about 6-8% thereby reducing the carbon footprint
4	Proposed use of Low Flow Sanitary Fixtures in all the on-going projects thereby limiting the generation of Waster water	-	Reduction in the overall water required and thereby limiting the sewage generated and treated.
5	Proposed use of energy efficient lighting fixtures in all the on-going projects	-	This will enable reduction in the Power Requirement by almost about 12-14% thereby reducing the Carbon Footprint
6	Proposed plantation of Trees and Bushes in all the on-going projects	-	This will reduce the Carbon Dioxide generated from the project and will enable more oxygen which will result in good air quality

#### 7. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Disaster Management Plan (DMP) is implemented generally in projects so as to ensure healthy and safety of all the employees, workers, customers, clients, etc. The DMP includes steps to mitigate any type of disaster that may happen at the construction sites by following the proper communication channels, training provided to employees, safety and mitigation training provided to the workers working on the site with help of their respective sub-contractors.

#### 8. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard: No

**9. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts:**

Not Applicable

**PRINCIPLE 7 : Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent**

**Essential Indicators**

1. a. Number of affiliations with trade and industry chambers/ associations : 1
- b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body the entity is a member of/ affiliated to.

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	CREDAI-MCHI (Maharashtra Chamber of Housing Industry)	State

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
	NA	

**Leadership Indicators**

1. Details of public policy positions advocated by the entity:

S. No.	Public Policy advocated	Method resorted for such vacancy	Whether information available in public domain (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available

**PRINCIPLE 8 : Businesses should promote inclusive growth and equitable development**

**Essential Indicators**

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

The Company's projects do not fall under the purview or warrant the need for a social impact assessment. (SIA).

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant Web link

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

Sr. No.	Name of Project for which R & R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amount paid to PAFs in the FY (In INR)

3. Describe the mechanisms to receive and redress grievances of the community: Not Applicable

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2022-23	FY 2021-22
Directly sourced from MSMEs/ small producers	15.67	9.40
Sourced directly from within the district and neighboring districts	75.55	74.84

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## Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
NA	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No	State	Aspirational District	Amount spent (In INR)
Nil			

3. a. Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? :
- No, the Company does not have a preferential procurement policy for vulnerable/marginalised suppliers. Focused efforts are made to procure from vulnerable/marginalised suppliers where applicable.
- b. Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? : Not Applicable
- c. What percentage of total procurement (by value) does it constitute? : Not Applicable

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S. No.	Intellectual Property based on traditional knowledge	Owned/Acquired (Yes/No)	Benefit Shared (Yes/No)	Basis of calculating benefit share
NA				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of Authority	Brief of the Case	Corrective Action Taken
NA		

6. Details of beneficiaries of CSR Projects:

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
NA			

## PRINCIPLE 9 : Businesses should engage with and provide value to their consumers in a responsible manner

### Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback :

Ensuring the satisfaction of our valued customers is a top priority for our business, and a crucial aspect of achieving this is the implementation of a robust and efficient grievance mechanism. This mechanism serves as a powerful tool to redress any grievances our customers may have, ensuring that they receive timely and satisfactory resolutions to any issues they may encounter.

Our grievance mechanism is designed to provide a seamless and hassle-free experience for our customers, while also ensuring complete transparency and accountability in the redressal process. We understand that customer satisfaction is key to building long-term relationships with our customers, and we take pride in our ability to promptly and effectively address any complaints or concerns they may have.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	Not Applicable
Safe and responsible usage	
Recycling and/or safe disposal	



**3. Number of consumer complaints in respect of the following:**

	FY 2022-23		Remarks	FY 2021-22		Remarks
	Received during the year	Pending resolution at end of the year		Received during the year	Pending resolution at end of the year	
Data privacy	-	-	-	-	-	-
Advertising	-	-	-	-	-	-
Cyber-security	-	-	-	-	-	-
Delivery of essential services	-	-	-	-	-	-
Restrictive Trade Practices	-	-	-	-	-	-
Unfair Trade Practices	-	-	-	-	-	-
Other	-	-	-	-	-	-

**4. Details of instances of product recalls on account of safety issues:** Not Applicable

	Number	Reasons for recall
Voluntary Calls	-	-
Forced Recalls	-	-

**5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy :** Not Applicable

**6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services :** Not Applicable

**Leadership Indicators**

**1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).**

All the information about products and services of the entity is available in the public domain on the website. Also, for our business partners on the sales side, Company keeps them up-to-date with all our project information,. Link to access the website: [www.dbrealty.co.in](http://www.dbrealty.co.in).

**2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services:**

Process of handover of infrastructure assets to society/association involves the handover of all relevant documents (test reports, commissioning certificates, warranty certificates, work completion report, Operation & Maintenance manuals, Consent to Operate, as built drawings, etc.) pertaining to each of the assets and satisfactory demonstration of the infrastructure/asset in good condition.

**3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services :**

Mechanisms in place to inform Customers/Flat Owners of any risk of disruption/discontinuation of essential services.

- We have placed notice boards in the entrance lobbies of all the building to inform the Customer/Flat Owners of any disruption/discontinuation or resumption of essential services like power supply or water supply etc.
- We have formed committees of various customers/flat owners representing 2 members from each building for smooth operation and co-ordination of day to day activities concerning the maintenance of the premises.
- We have a separate maintenance cell to address the grievances of the customers/flat owners.

**4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No) :**

Not Applicable. Since the company operates in real estate industry, there is no labeling requirement for the company's projects. However in compliance with Real Estate (Regulation and Development) Act, 2016 all deals with respect to Company's Projects are available on the Maharera Website. The Company displays/ discloses all such information as mandated by laws.

**5. Provide the following information relating to data breaches:**

- Number of instances of data breaches along-with impact : 0
- Percentage of data breaches involving personally identifiable information of customers : 0%